

# artful home

art & apparel for your extraordinary life

## total rewards: there's more to the story

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### There are many reasons to love being part of the Artful Home team:

- A great work environment
- A dedication to a healthy work/life balance
- An awesome group of people to work with
- A commitment to sustained company growth

### And there is more to our story!

We are more than a “come to work, do your job, and get paid” organization. We take a holistic approach, offering a total benefits package meant to help our staff live well physically, emotionally, and financially.

We've designed a package that offers more than just the basics—one that is flexible, comprehensive, and affordable. This package, available to all full-time regular staff (and much of it available to part-time staff), includes:

### More Than a Paycheck: Financial Peace-of-Mind

- Bi-weekly compensation
- Group term life insurance
- Pay incentive program
- Accidental death and dismemberment coverage
- Voluntary staff life coverage options
- Voluntary spouse/dependent life coverage
- 401(k) retirement plan with match
- Mileage reimbursement

### More Than Insurance: Well-Being for the Body and Mind

- Medical, dental, and vision coverages
- Prescription drug coverage
- Medical leave program
- Short- and long-term disability
- Health care flexible spending account
- Worldwide travel assistance
- Emergency travel support
- Staff product discounts
- Casual dress environment

### More About You: Personal and Professional Development

- Leadership development
- Internship opportunities

### More Than a Job: Family Matters and Life Happens

- Paid time off (PTO)
- Paid holidays
- Staff assistance program (EAP)
- Dependent care flexible spending account
- Personal leave program
- Family leave program
- Disability leave
- Sympathy days

### More Than These Four Walls: Community Citizens

- Jury duty time off
- Military and military family leave programs
- Voting time off